



Worthing Cricket Club

Code of Conduct for Coaches, Managers and Volunteers

Worthing Cricket Club aims to create a safe, inclusive and enjoyable environment for young people to enjoy playing the great game of cricket. At the same time, we aim to provide a pathway for young people to improve their skills, reach their potential and ultimately increase participation levels across our area.

All Worthing Cricket Club personnel will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour at all time.
- Promote the positive aspects of cricket, e.g., the spirit of cricket & fair play.
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.
- Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Not smoke, drink or use banned substances whilst actively working with young people in the club.

- Not provide young people with alcohol, nicotine or banned substances.
- Hold relevant qualifications and be covered by appropriate insurance as stated in the Worthing CC and ECB Clubmark Accreditation.
- Always work in an open environment, i.e., avoid private or unobserved situations and encourage an open environment.
- Inform players and parents/carers of the requirements of cricket.
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Not engage in any form of sexually related contact, gestures or terms with a young player. Worthing CC adopts the Home Office guidelines which follows the principle of "People in positions of trust and authority do not have sexual relationships with persons of 16 and 17 years of age in their care".
- Attend appropriate training & maintain accreditation to keep up to date with their role and especially with respect to the safeguarding of young people.
- Not direct message anyone under 18 years old via email, text or social media platforms. Messages should be directed to the parents and the young person or via open forums with appropriate language & content.
- Not link with players under 18 years of age involved in Worthing Cricket via social network platforms, online media or gaming.
- Know, understand & follow the ECB guidelines set out in "Safe Hands – Cricket's policy for Safeguarding Children" and any other Sussex guidelines issued in relation to safeguarding.
- Understand that we play cricket for fun and maintain a sense of enjoyment at all times.
- Ensure selection policy is fair, equitable and rewards commitment, enthusiasm and effort as much as ability.
- Maintain a balance between being competitive in games and ensuring all players have an opportunity to contribute and develop their own game.
- Communicate to players, parents, carers and supporters in a timely and respectful manner, keeping them informed of important information.
- Raise any concerns or potential for dispute with the Worthing CC Safeguarding Officer or Head of Junior Cricket as soon as possible.